



Strategic Plan

2023-2026

Introduction

NNAS was established by nursing regulators across Canada in 2012. At that time, nursing regulators took the innovative step of creating a single easy to access entry point based on a set of consistent requirements for Internationally Educated Nurses (IENs) seeking licensure as a nurse in Canada. Today, the commitment to a single accessible entry point based on a common set of requirements remains. However, during those 10 years we have listened and learned. Building on that decade of experience, we are now positioned to transform our service into a modern, efficient service that will be better able to meet the evolving needs of IENs, nursing regulators and other stakeholders and best responds to the challenges facing our health care system.

Mandate

Provide a pan-Canadian service for IENs pursuing licensure as a nurse in Canada that collects and authenticates documents required to obtain a nursing license, reviews international nursing education and provides credible information to IENs, regulators and other stakeholders.

Vision

NNAS represents the highest standard of excellence for authenticating credentials and reviewing international nursing education while providing the highest quality of service.

Mission

NNAS provides IENs with a single entry point to begin the process of becoming licensed as a nurse in Canada.

Values

Service Focused – We are responsive and provide the highest level of support possible to all who access our services.

Transparent – We provide high quality and complete information to inform decision making.

Proactive and Innovative – We seek out ways to improve and find flexible, agile solutions that are grounded in evidence.

Equity, Diversity, and Inclusion – We are highly committed that the values of equity, diversity and inclusion which are reflected in everything we do.

Collaboration and Accountability – We strive to work collaboratively to benefit our services and demonstrate our accountability to our applicants, regulatory bodies, and other stakeholders.



Strategic Pillars

Transformation: Streamline NNAS’ model so that it is more efficient, and provides IEN’s with clear pathways.

Governance Excellence: Enhance governance effectiveness to drive strategic performance.

Building Relationships: Create value through effective partnerships and relationships.

Strategic Goals

Strategic Goal #1 Transformation: Transform NNAS’ model so that it is more streamlined and efficient and provides IENs with a clear understanding of the processes and pathways that lead to nursing licensure.

Key Initiatives

- a. Reduce the time it takes to complete the process by focusing on the essential requirements and efficient approaches to assessing nursing education.
- b. Secure the technological and human resources to support the new model are in place.
- c. Align NNAS’ processes with immigration processes to reduce duplication and costs.
- d. Provide applicants with enhanced information to inform their choices during the NNAS process and better understand the pathways that lead to nursing licensure following the completion of their NNAS application.

Strategic Goal #2 Governance Excellence:

Enhance governance effectiveness to drive strategic performance.

Key Initiatives

- a. Fully transition to the new governance model to ensure NNAS’ board benefit from diverse perspectives and skill sets and board directors are supported to fulfill their roles.
- b. Ensure resources are in place to support NNAS’ long-term sustainability, succession, and growth.
- c. Develop and implement a comprehensive organization-wide Equity, Diversity, and Inclusion strategy.

Strategic Goal #3 Building Relationships: Create value through effective partnerships and relationships.

Key Initiatives

- a. Build understanding and support for NNAS directions among members, governments, and key stakeholders through effective communications.
- b. Inform NNAS’ directions with a broader range of perspectives by establishing an IEN Advisory Committee and Education Advisory Committee.
- c. Clarify service expectations, accountabilities, and decision-making processes with regulatory body members.